

**Memorandum of Understanding between
The Cleveland Metropolitan School District and
The Cleveland Teachers Union, AFT Local 279, AFL-CIO**

RE: Pay Rate for Overnight Trips with Students

This Memorandum of Understanding (MOU) between the Cleveland Metropolitan School District (District) and the Cleveland Teachers Union, AFT Local 279, AFL-CIO (CTU) memorializes the District and CTU's shared commitment to continue the current collaborative working relationship thus enhancing the shared responsibility to provide quality educational services for all District students.

The District recognizes that all provisions in the current Collective Bargaining Agreement (CBA) between the District and the CTU and future CBAs as ratified, as well as other binding agreements on the CTU and the District in the form of Memoranda of Understanding (hereinafter collectively "CBA"), shall remain in full force and effect.

Whereas there is a pay rate in the CBA Appendix A for Homeroom Teacher for Live-In Camp (Per Night); and

Whereas there are Teachers as well as other CTU Members working with Students at Live-In Camp; and

Whereas the responsibilities at Live-In Camp are the same for all overnight staff.

Therefore, the District and the CTU agree to the following regarding Homeroom Teacher for Live-In Camp (Per Night) rate:

1. This rate will be used for all CTU members, both Certificated and Classified members participating in overnight trips with CMSD students.
2. This is retroactive to the start of the 2023-2024 school year.
3. This MOU expires June 30, 2024.

SIGNED AND AGREED TO BY:

FOR THE UNION:



Shari Obrenski, President
Cleveland Teachers Union

11.17.23

Date

FOR THE DISTRICT:



Dr. Warren Morgan, Chief Executive Officer
Cleveland Metropolitan School District

November 17, 2023

Date